

MANAGEMENT ADVISORY TEAM

(MAT TEAM)

PURPOSE

- Provide proactive support to the Sacramento District's Management
 - Performance Improvement
 - Dispute Avoidance
 - Issues resolution
- Works in partnership with the Executive Assistant
 - Develop
 - Implement
 - Maintain

OPERATING PRINCIPLES

- Provide integrated guidance toward solutions for the overall benefit of the District
 - Proactive
 - Interactive
 - Responsive

METHOD

- Optimizes CPAC/HR, EEO and Legal subject matter expertise to leverage cross-functional employment guidance:
 - Operates as a PDT
 - Partnerships with the Executive Office
 - Work to ensure Sacramento District's management continues to retain and expand valuable expertise in the critical arena of personnel management.

MAT MEMBERSHIP

- SPK CPAC/HR Representative
- Equal Employment Opportunity Manager
- Office of Counsel Representative

MAT INFORMATIONAL BRIEFING

- Bi-weekly District Commander Briefing
- Staff Meeting
- Quarterly Supervisors briefing